



Hempfield
School District

FALL 2023

ROUNDTABLE



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FALL ATHLETIC ACHIEVEMENTS

The girls volleyball team won their 7th consecutive Lancaster-Lebanon League Championship which marks the program's 22nd overall league title. They also won the PIAA District III Championship after beating Wilson 3-2 for their 5th title in a row and their 16th Championship overall. The girls advanced to the PIAA state semi-finals.

—continued on p.10



Dear Hempfield School District Community,

It is an honor to lead this great district! I continue to be amazed by the success of our students, the commitment of our staff members, the support of the Hempfield community, and the pride of our alumni. It is a privilege to work alongside a team dedicated to providing a wide variety of programs that meet the various needs of our students while keeping them engaged both in the classroom and beyond the typical school day.

Several reoccurring themes this year include embracing a culture of excellence, dedicating ourselves to service, and celebrating our achievements. These themes are reflected in our points of pride. A few of them include:

- We inducted 113 11th and 12th-grade students into the National Honor Society which requires demonstrating prior service, leadership, character experience, and maintaining a high GPA.
- Most of our fall athletic teams advanced to post-season play thanks to the success of our student-athletes and our coaches' dedication. We look forward to winning with pride during our winter and spring seasons.
- Many of our schools and several student groups are involved with service projects that teach the importance of giving back to our community. An example of this was the "Gold-Out" football game where our HHS Mini-THON partnered with Manheim Township in the fight against pediatric cancer to raise money for Four Diamonds.
- Our Hempfield Marching Knights were invited to a special performance at the Pennsylvania Department of Education in Harrisburg. Our HHS Chamber Choir has been selected to perform at the annual PMEA conference in Erie, PA. Hempfield is well-represented across the state!
- Our high school students led a charge to reinstate the Homecoming parade! The parade was successful as the marching band led the athletic teams and homecoming court around town before ending at the Quad where participants enjoyed food trucks. Despite the rain, there was a great crowd of neighbors, families and staff who gathered along the parade route to enjoy the music and cheer on our Black Knights.

Thank you for your ongoing support and dedication to Hempfield School District. We welcome your partnership as we strive for excellence while creating a nurturing environment where all students can thrive.

Michael J. Bromirski, M.Ed., M.B.A.
Superintendent of Schools



12 HHS Students Earn National Merit Recognition



Hempfield High School is proud to recognize 12 students for their outstanding academic success; three students were named National Merit Semifinalists and nine students were identified as National Merit Commended students.

The National Merit Scholarship Program is an academic competition in the United States that recognizes and rewards high-achieving high school students. Students who participate in the program take the PSAT/NMSQT (Preliminary SAT/National Merit Scholarship Qualifying Test) during their junior year of high school, and based on their scores, they may receive different levels of recognition.

Students selected as National Merit Semifinalists represent less than one percent of U.S. high school seniors and include the highest-scoring entrants in each state. Semifinalists can continue in the program to qualify as Finalists and are eligible to compete for National Merit Scholarships.

Commended students are recognized for the exceptional academic promise demonstrated by their performance on the qualifying test used for program entry. While they do not advance in the scholarship competition, being named a Commended Student is an honor and recognition of their strong academic achievements.

2024 National Merit Semifinalists:

Sanya V. Dedhia, Jude Giordano, Zeke A. Stephens

2024 National Merit Commended Students:

Anna L. C. Abello, Chase A. Barrick, Finley O. Hunt, Andre M. Hurst, Elias K. Mezzetti, Zackary A. Petrusek, Aydan L. Pronovost, Everett R. Roy, James D. Yan

Students in the photo above are not in order.

Remaining 2023-24 Calendar at a Glance

Save the important dates below for the remainder of the school year. The last day of school for students is scheduled for May 24, depending on any possible weather make-up days.

Dec. 22	Early Dismissal
Dec. 25–Jan. 1	Winter Break— No School, District Closed
Jan. 12	Early Dismissal
Jan. 15	MLK Day— No School, District Closed
Feb. 16	Early Dismissal
Feb. 19	Presidents Day— No School, District Closed
Mar. 7	Early Dismissal
Mar. 8	Teacher In-Service Day— No School

Mar. 28	Early Dismissal
Mar. 29–Apr. 1	Spring Break— No School, District Closed
Apr. 19	Early Dismissal
May 3	Early Dismissal
May 23	Early Dismissal
May 24	Early Dismissal, Last Student Day (tentative)
May 27	Memorial Day— No School, District Closed
May 28–29	Teacher In-Service Day— No School



SAVE THE DATES

SPRING MUSICAL: “Fiddler on the Roof” STARTS 2/29/24

DANCE THEATRE: “TBD” STARTS 4/25/24

See back page for more info.



Learn more about Hempfield School District’s Performing Arts program and purchase tickets for performances (when available) at hempsfieldsd.org/performingarts.



Transition to Kindergarten with *Preschool Connections Club*

The transition from preschool to kindergarten may be tough for students and their families, but Preschool Connections Club is here to assist with making the change as smooth as possible! Any preschool-aged child who will attend elementary school within Hempfield School District during the 2024-25 academic year is invited to attend Preschool Connections Club, along with their parent/guardian/caregiver, at the school building they will attend.

Preschool Connections Club will include activities such as read-alouds, literacy tips, staff and building introductions, and much more. Reading Specialists at each building will also provide takeaway materials to enjoy at home with your soon-to-be kindergartener.

Preschool Connections Club events are listed on our district calendar and on the district website at hempfieldsd.org/preschoolconnections.

Many buildings require an RSVP for Preschool Connections Club events. Please scan the QR Code for details.



Kindergarten Registration for 2024-25 School Year

Children who will be five years old before the first day of September are eligible to begin kindergarten in the fall of 2024.

Online enrollment will open in mid-January and should be completed no later than Monday, February 19, 2024.

If you do not have internet access, please contact the Student Services Office at (717) 459-9009 to schedule an appointment to use a computer. The parent/guardian will need to provide their photo ID, proof of residency, a copy of the child's birth certificate and immunization records.

After completing the registration process, parents/guardians are invited to participate in Kindergarten Orientation Night at the school building designated in your attendance area.

Dates and times for 2024 Kindergarten Orientation Nights are:

- **Centerville Elementary School:**
March 6 • 6:30 p.m.
- **East Petersburg Elementary School:**
March 4 • 6:00 p.m.
- **Farmdale Elementary School:**
March 14 • 6:30 p.m.
- **Landisville Primary Center:**
March 5 • 6:30 p.m.
- **Mountville Elementary School:**
March 12 • 6:30 p.m.
- **Rohrerstown Elementary School:**
March 7 • 6:30 p.m.

Visit hempfieldsd.org/kindergarten or scan the QR Code for more details about kindergarten registration and readiness.





Free Breakfast and Lunch for ALL Students!

At the beginning of the current school year, the district announced a new Community Eligibility Provision (CEP) that offered free lunches for students at Centerville Middle, East Petersburg, Farmdale, Mountville, and Rohrerstown Schools. This provision provides a nutritional lunch each school day at no charge to families.

More recently, the federal government lowered the criteria for eligibility, and the district is in the process of securing an approval so all Hempfield students are offered a free lunch each day school is in session. Free breakfast has been offered to all students for the past two years. Learn more here: hempfieldsd.org/foodservices.

**Extra meals require extra resources!
Interested in joining our food
services team? Apply here—**






FUN FACT!

Our most popular school lunches are walking tacos and General Tso's chicken.



Inclement Weather Procedures & Communications

On days when the weather forecast calls for snow, ice, or other severe weather, stay tuned to the following Hempfield communication channels for ongoing closing and delay information:

-  **District website**
-  **Automated text message**
-  **District social media channels**

School Delay & Closing Information

The above communication channels are the most reliable resources for information regarding school closings or delays. In addition, the following television and radio stations will be contacted to report closing and delay information:

Online:

- LNP/Lancaster Online

Television:

- NBC (WGAL Channel 8)
- ABC (WHTM Channel 27)
- FOX (WPMT Channel 43)
- CBS (WHP Channel 21)

Radio:

- FM 93.1 WLCH

Flexible Instruction Days

There are no built-in “snow days” for the 2023-2024 school year. Flexible instruction days, also known as FIDs, provide an alternative approach to delivering instruction and will be used in the event of severe weather or other circumstances that prevent in-person instruction. Hempfield School District is approved for five FIDs during this school year. If more than five FIDs are necessary, additional school days will be added beyond the last student day on May 24.



OUR DISTRICT

- 44 Square Miles
- 2 Townships (East & West Hempfield)
- 2 Boroughs (East Petersburg & Mountville)
- 7 Elementary Schools (K-6)
- 2 Middle Schools (7-8)
- 1 High School (9-12)



OUR STUDENTS

Resident Students 8,152
 HSD Enrolled Students 7,068

ELEMENTARY

Centerville 553
 East Pete 460
 Farmdale 509
 LIC 482
 LPC 580
 Mountville 563
 Rohrerstown 447
 Hempfield Virtual Academy* 74

SECONDARY

Centerville Middle 607
 Landisville Middle 513
 Hempfield High School
 Grade 9 542
 Grade 10 604
 Grade 11 554
 Grade 12 554
 Alternative Resident Placement 100

**These numbers are also included in the building numbers*



OUR STAFF

Average Years Working in Education 15.31
 Average Years Working at HSD 13.1
 Average Teacher Salary \$82,593
 Starting Teacher Salary Range* \$62,033–\$79,881

**Range based on education level & experience*

STAFF PROFILE

Teachers 541
 Elementary 280
 Middle School 98
 High School 163
 Support Staff 373
 Administrators 37
 Substitutes 190
 Total Number of Employees* 1,141

**Does not include extracurricular only positions*



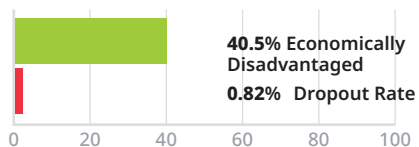
OPERATION HIGHLIGHTS

Average Number of Breakfasts Served Daily 1,630
 Average Number of Lunches Served Daily 3,674
 Number of Vehicles Operating Daily 85
 Number of District Students Transported Daily 6,616
 Number of Non-Public & Charter School Students Transported Daily 378
 Total Square Footage of Buildings Maintained ... 1,541,975

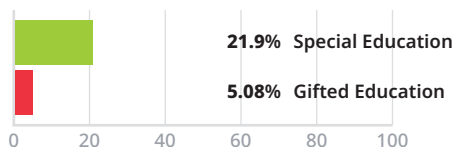


STUDENT DATA

ALL STUDENTS



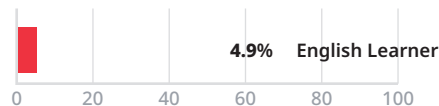
SPECIAL EDUCATION



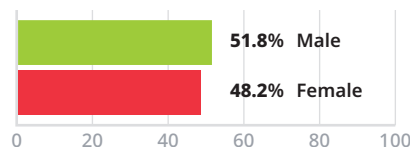
ETHNICITY OF HSD STUDENTS ENROLLED

Caucasian 66.7%
 Hispanic 18.4%
 Multi-racial 6.8%
 African-American 5.2%
 Asian 2.9%
 Other 0.1%

ENGLISH LEARNERS



GENDER



ENROLLMENT OF RESIDENT STUDENTS

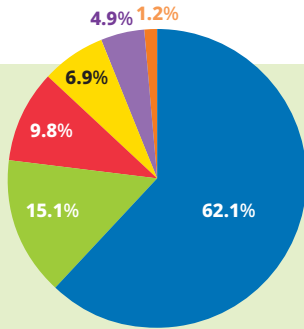
HSD Educated 86.7%
 Private School 8.9%
 Home Schooled 2.6%
 Career & Technology 1.8%
 Charter/Cyber Charter School 1.5%
 Private Tutor 0.3%

ND REFLECTIONS



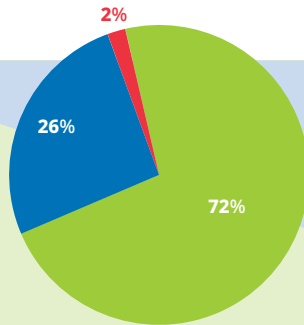
2023-2024 FINANCIALS

\$143 MILLION TOTAL BUDGET



TOTAL EXPENDITURES — \$143,590,313

- Instructional Programs
- Maintenance, Transportation & Technology Services
- Debt Service & Other Fund Transfers
- Student Support & Health Services
- Administrative & Business Support Services
- Extracurricular Programs



TOTAL REVENUE* — \$142,864,730

● Local	\$103,437,675
Real Estate Tax	\$ 88,325,206
EIT & Other Taxes.....	\$ 10,747,600
Federal & Local Revenue Pass Through	\$ 2,020,272
Rentals, Tuition & Other Local Revenue	\$ 2,344,597
● State	\$ 37,204,066
● Federal	\$ 2,222,989

*Based on real estate tax levy of 17.6893 mills



CLASS OF 2023 GRADUATE DATA*

530 graduates in the Class of 2023.

73.8% of graduates are continuing their education at a 2-year or a 4-year college or university.

35 student-athletes committed to participating in a NCAA-sponsored sport at the Division I, II, or III level.

7 graduates or 2.1% enlisted in the United States Armed Forces.

*Data gathered from senior exit survey.

5 graduates were recognized as National Merit Commended students (2) or Finalists (3).

24 AP courses offered across 64 AP sections.

847 total enrollments in AP courses.

84% of students participating in AP testing scored a 3 or above. (Scores reported on a 5-point scale)

165 students participated in dual-enrollment courses with a total of 697.5 credit hours earned for college credit.



SCHOOL HIGHLIGHTS



HHS

For the first time since the 80's, Hempfield High School Homecoming week included a parade! The parade featured the HHS marching band, sports teams, the Homecoming court, and local first responders. The band boosters also organized food trucks following the parade.

CMS

Centerville Middle School's School Wide Positive Behavior Plan is designed around the motto "We are CMS, Choose to be Safe, Make Responsible Decisions, and Show Respect." To celebrate and reinforce positive behavior, students who demonstrate these principles are acknowledged through a system of recognition called "High Fives." In October, many students received Rita's Water Ice to celebrate and reward them for their outstanding behavior.

LMS

Landisville Middle School hosted guest speaker Chris Herren to deliver his message titled The First Day. An extraordinary basketball player, Chris was a celebrated star who played in the NBA and overseas before losing it all to the disease of addiction. In this very personal presentation, Chris shared his journey from addiction to sobriety, addressing themes of drug use, self-harm, self-esteem, peer groups, and prevention, while encouraging students to make healthy decisions.

CES

First grade students and their teachers at Centerville Elementary School celebrated their love of reading by identifying their favorite book characters. Students and teachers dressed as their favorite characters and paraded around the building for all students to see!

EPES

East Petersburg Elementary School is celebrating its 2nd year of the Young Ambassadors program. Approximately 25 sixth grade students provide support in multiple settings throughout the school. Their roles include tour guides, assembly assistants, and morning announcements.

FES

In October, Farmdale Elementary School held its annual Falcon Dash. Students, faculty, and staff participated by walking, running, and navigating obstacles on the path around the building. A special thank you to the Farmdale Faculty Parent Association (FPA) and volunteers for their organization and support.

LIC/LPC

LIC and LPC students, staff and community members participated in a Fit Walk to promote a healthy lifestyle while partnering with the PTO to raise over \$18,000 for future opportunities to benefit both Landisville Schools. Special thanks to the many volunteers

who worked with the PTO and school staff to make it a fun, enthusiastic, and memorable success.

MES

Thanks to the generosity of the Mountville Elementary School families and the local community, along with the dedicated efforts of the Mountville PTO, MES raised \$28,557 for the 2023-24 Fun Run. Funds are used for 2nd/4th/6th grade field trips, end-of-the-year class picnics, PBIS incentives for students, assemblies and presenters, recess equipment, water-filling stations, and family events throughout the year.

RES

Students at Rohrerstown Elementary School are reaping the benefit of a generous donation — a specialized adapted tricycle made by Amtryke! The bicycle is used to facilitate gross motor skills such as sitting balance, core strength, upper and lower body strength, and hand-eye coordination within the Adapted Physical Education classes. Students are enjoying showing off their bike riding skills!

LEC

The therapeutic emotional support teachers at Landisville Education Center received a grant from the Hempfield Foundation to help establish a "Buddy Club" as a way for students to practice social skills with peers. Students in all grades gather weekly to play games, complete crafts, and socialize, putting their skills into practice.



ACADEMIC HIGHLIGHTS



Preschool

- The Pre-K Counts program, operated by Owl Hill Learning Academy and located at Landisville Intermediate Center (LIC), added a second classroom this year. This expansion was made possible by increased funding awarded by the Office of Child Development and Early Learning. Pre-K Counts is a free full-day Pre-K option for income-eligible families with 3 and 4-year-olds living in the Hempfield School District. This program prepares students for their transition to kindergarten.

There are current openings! Learn more:



Elementary

- In the 2022-23 school year, Hempfield adopted a new K-6 math program (enVision Math), rewrote the elementary math curriculum, and provided professional development with a focus on increased rigor, number sense, and fluency. These changes led to students demonstrating an understanding of the math they were learning, which was evident in our state testing scores rising after just one year of implementation.

- In the 2022-23 school year, the district also piloted two new English language arts (ELA) programs: Savvas and Wit and Wisdom. Positive results were seen with both programs, and the administration recommended to extend and enlarge the pilot for a second year. We now have approximately one-third of our K-6 teachers using our current curriculum, one-third of our teachers using Savvas, and the remaining teachers using Wit and Wisdom. A recommendation for a new ELA program will be made to the school board in the spring.
- In the 2022-23 school year, Second Step was used in all K-6 classrooms for the first time. Second Step is an evidence-based social and emotional learning curriculum that utilizes age-appropriate lessons to focus on emotional intelligence, empathy, and problem-solving. Utilizing Second Step's digital platform, all teachers are engaging their students in meaningful lessons that relate not just to their school interactions, but to their lives outside of school as well.

Middle

- Expanding on the success of the implementation of the elementary math program enVision, the middle school is utilizing the program with students in Math 7 and Foundations of Math 7 courses this school year,

which creates a natural progression and transition from sixth grade to seventh grade.

- To encourage summer reading for all students, incoming middle school students were able to sign out books at the end of last school year. Students could select from over 30 titles of varying genres and subjects. Fifty middle school students received prizes for their summer reading.

High

- Hempfield is expanding its College in the High School (CHS) offerings. CHS classes are taught by Hempfield teachers who are approved by the university to teach the courses. Students who earn college credits for a CHS course pay discounted tuition and can get both high school and college credit credits for the course without traveling to the university. Currently, Hempfield is offering Introduction to Film and Physics for Science and Engineering through the University of Pittsburgh. Next year, the course offerings will expand to include CHS courses in the math, business, and English departments.
- Over the last several years, the English department has undergone a restructuring that provides students with more options.
 - **9th grade—** English course is a genre-based class focusing on the theme of choices and challenges.
 - **10th grade—** is the required American Literature course, culminating with the Keystone Literature exam.
 - **11th and 12th grade—** students can select from a variety of thematic courses based on their interests.

Each course covers the required Pennsylvania standards and has a similar course structure but uses different texts to engage students in literary analysis.





Fall Athletic Achievements —continued from cover

The boys soccer team’s win over Central York on Sept. 9 marked Head Coach Mark Ashley’s 338th career win — making him Hempfield’s all-time winningest boys soccer coach, surpassing Hall of Fame Coach Al Shuss. Coach Ashley was also the girls soccer coach from 1994-2001 (when girls soccer was played in the spring) and won 137 games as their head coach.

The Hempfield girls tennis team captured their first Lancaster-Lebanon League title since 2009 and the program’s 10th title overall! The girls tennis team finished in 4th place in the PIAA District III 3A Tournament and qualified for the PIAA State Tournament while duo Sophie Carson and Alexandra Gregory qualified for the PIAA District III Doubles and State Tournament.

Senior Ella Wolfe was the first female to cross the finish line at the Lancaster-Lebanon League Championship and the PIAA District III Cross Country Championship. Her 18:00.3 race at Districts won her a district gold medal for the first time in 45 years by a female runner at Hempfield. She finished 4th in the State meet.

Athletic photos by Chris Knight, LNP Photojournalist

Hempfield School District Disclosures

Annual Notice to Parents/Guardians

In compliance with state and federal law, the Hempfield School District will provide to each protected handicapped student, without discrimination or cost to the student or family, those related aids, services, or accommodations, which are needed to provide equal opportunity to participate in, and obtain the benefits of, the school programming to the maximum extent appropriate to the student’s abilities. In order to qualify as a protected handicapped student, the child must be of school age with a physical or mental impairment, which substantially limits or prohibits participation in, or access to, an aspect of the school program. These services and protections for “protected handicapped students” are distinct from those applicable to all eligible or exceptional students enrolled (or seeking enrollment) in special education programs. For further information on the evaluation procedures and provision of services to protected handicapped students contact the Office of Special Education, 717-898-5563.

Child Find Notice

In compliance with state and federal laws, notice is given by Hempfield School District that it conducts ongoing identification activities as part of its school program. The purpose of these activities is to identify those students who may be in need of special education and related services. All information gathered about a student is subject to the confidentiality provisions contained in federal and state law. Hempfield School District has policies and procedures that govern the collection, maintenance, destruction, and disclosure to third parties of this information. For more information, please call the Office of Special Education at 717-898-5563.

Discrimination and Harassment

The Hempfield School District, an equal opportunity employer, does not discriminate on the basis of race, color, religion, national origin, sex, age, ancestry, or disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries should be directed to Dr. Tab Musser, Title IX Coordinator, Hempfield School District, 200 Church Street, Landisville, PA 17538, tab_musser@hempfieldsd.org. Harassment of students and staff will not be tolerated.

More Disclosures Online



Full descriptions of the following disclosures can be found at hempfieldsd.org/disclosures or by scanning the QR Code.

- Highly Qualified Teacher Notifications for the 2023-24 School Year
- Asbestos Management Plan
- Integrated Pest Management Notification
- Automated Calling System
- Gifted Education
- McKinney-Vento Education of Homeless Children and Youth Assistance Act
- FERPA and Educational Records Notice
- Protection of Pupil Rights Amendment (PPRA)
- Elementary and Secondary Education Act
- Student Policies and Handbooks
- Photography Notice
- Testing for Lead in Drinking Water

Hempfield Foundation Welcomes First Student Representatives to its Board

The Hempfield Foundation welcomed Hempfield High School students Alexandra Gregory (junior) and Tobin Marco (senior) as the first-ever student representatives to the organization's Board of Directors. Both students are members of the National Honor Society and are involved with various clubs, athletics, and activities at HHS. They will work with Foundation board members to provide a student's perspective on the work and initiatives of the organization.

This year, the Hempfield Foundation is celebrating 30 years as an independent not-for-profit organization that supports the educational mission of the Hempfield School District through grants and scholarships. Foundation grants help teachers and staff give students new opportunities to excel in the classroom, to entertain on the stage, and to accomplish their goals as young people. Foundation scholarships ensure graduating seniors have what they need to achieve success in whatever postsecondary course of study they choose to pursue.



For more information about the Hempfield Foundation, visit hempfieldfoundation.org, contact hempfieldfoundation@gmail.com or scan the QR Code.

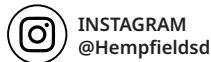


THANKS OUR COMMUNITY PARTNERS



FOR CORPORATE PARTNERSHIP OPPORTUNITIES GO TO WWW.MARKETSTREETSPORTSGROUP.COM

ECRWSS To: Postal Customer



SPRING MUSICAL

“Fiddler on the Roof”

- **Thursday, February 29 • 7:00 p.m.**
Senior Citizen Preview Night
 - Hempfield residents ages 65+
 - No tickets required
 - Refreshments provided by Hempfield Foundation
- **Friday, March 1 • 7:00 p.m.**
Reserved seating
- **Saturday, March 2 • 7:00 p.m.**
Reserved seating
- **Sunday, March 3 • 2:00 p.m.**
Reserved seating



TICKETS HERE



DANCE THEATRE

“TBD”

- **Thursday, April 25 • 7:00 p.m.**
Senior Citizen Preview Night
 - Hempfield residents ages 65+
 - No tickets required
 - Refreshments provided by Hempfield Foundation
- **Friday, April 26 • 7:00 p.m.**
Reserved seating
- **Saturday, April 27 • 7:00 p.m.**
Reserved seating
- **Sunday, April 28 • 2:00 p.m.**
Reserved seating

Join the Hempfield Team!

For more information and to apply:
hempfieldsd.org/careers



\$750 SIGN-ON BONUS

Support Staff Positions

- Medical, Dental and Vision Benefits (full-time staff only)
- No weekends • Summers off (10-month staff only)
- Eligible for Public School Employees Retirement System (PSERS)
- Tuition Reimbursement

Great opportunity to help make a difference in your community!

POSITIONS AVAILABLE:

- Aides (part-time)
- Custodians (full-time)
- Food Service Staff (part and full-time)
- Special Education Paraprofessionals (part and full-time)